

NOTICE OF CLASS ACTION AND PROPOSED SETTLEMENT

If Rödl Management, Inc. Notified You Of A Data Security Incident, You May Be Eligible For Benefits From A Class Action Settlement.

This is not a solicitation from a lawyer, junk mail, or an advertisement.

A court authorized this Notice.

This notice summarizes the proposed settlement reached in a lawsuit entitled Thomas Fuchs and Brooke Fuchs v. Rödl Management, Inc. d/b/a Rödl & Partner. Case No. 25EV012126 pending in the Fulton County State Court (“Lawsuit”). For the precise terms and conditions of the settlement, please see the Settlement Agreement available at www.RMDataSettlement.com or by contacting the Claims Administrator at **855-401-8288**.

PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK’S OFFICE
TO INQUIRE ABOUT THIS SETTLEMENT OR THE CLAIM PROCESS.

**This Notice explains the nature of the lawsuit and claims being settled, your legal rights,
and the benefits to the Settlement Class.**

This notice may affect your rights – please read it carefully.

- A Settlement has been reached with Rödl Management, Inc. (“Rödl Management” or “Defendant”) in a class action lawsuit concerning the targeted cyberattack on the Defendant’s computer systems that was discovered on or around February 9, 2024, (“this Data Security Incident”), in which an unauthorized actor was able to potentially access personally identifiable and private information belonging to Plaintiffs and Settlement Class Members. Rödl Management denies all allegations of wrongdoing or liability as alleged, or which could be alleged, in the Lawsuit, including all claims arising out of this Data Security Incident.
- If you received this Notice, you have been identified as a part of the Settlement Class. More specifically, you are a Settlement Class Member because you have been identified by Rödl Management as being among those individuals impacted by this Data Security Incident, including all who were sent a notice of this Data Security Incident. Some limited exclusions apply and can be found in the Settlement Agreement available at www.RMDataSettlement.com and in Section 1 below.
- All Settlement Class Members can receive the following benefits from the Settlement: (a) compensation for documented Ordinary losses of up to \$400, including reimbursement for up to 4 hours lost time (at a rate of \$20 per hour) and (b) compensation for Extraordinary losses up to \$4,000. In Lieu of a claim for documented ordinary losses and documented extraordinary losses, Settlement Class Members may claim a \$50.00 Alternative Cash Payment upon submission of a valid Claim Form.
- In addition to, and regardless of whether they submit a claim for any form of Monetary Relief, Settlement Class Members may submit a claim for three (3) years of single-bureau credit monitoring.
- All of these monetary benefits, except for Credit Monitoring Services, are subject to a maximum aggregate cap of \$500,000.00 for all Settlement Class Members combined. **The deadline to submit a claim is August 3, 2026.**

YOUR LEGAL RIGHTS & OPTIONS IN THIS SETTLEMENT

Submit a Claim	<p>You must submit a valid Claim to get monetary relief or credit monitoring from this Settlement.</p> <p>Claim Forms must be submitted online by August 3, 2026 or, if mailed, postmarked no later than August 3, 2026.</p>
Do Nothing	<p>If you do nothing, you remain in the Settlement.</p> <p>You give up your rights to sue and you will not get any money.</p>
Exclude Yourself	<p>Get out of the Settlement. Get no money. Keep your rights.</p> <p>This is the only option that allows you to keep your right to sue about the claims in this Lawsuit. You will not get any money or credit monitoring from the Settlement.</p> <p>Your request to exclude yourself must be postmarked no later than July 3, 2026.</p>
File an Objection	<p>Stay in the Settlement, but tell the Court why you think the Settlement should not be approved.</p> <p>Objections must be postmarked no later than July 3, 2026.</p>
Go to a Hearing	<p>You can ask to speak in Court about the fairness of the Settlement, at your own expense. <i>See</i> Question 18 for more details.</p> <p>The Final Approval Hearing is scheduled for August 7, 2026, at 1:00 pm ET and will be held via Zoom.</p>

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BASIC INFORMATION

1. How do I know if I am affected by the Lawsuit and Settlement?

You are a Settlement Class Member if the Defendant identified as being among those individuals impacted by this Data Security Incident, including all who were sent a notice of this Data Security Incident.

This Notice explains the nature of the lawsuit and claims being settled, your legal rights, and the benefits to the Settlement Class.

2. What is this case about?

This case is *Thomas Fuchs and Brooke Fuchs v. Rödl Management, Inc. d/b/a Rödl & Partner*, Case No. 25EV012126, pending in the Fulton County State Court. The persons who sued are called the “Plaintiffs,” and the company sued, Rödl Management, Inc., is known as the “Defendant” in this case.

Plaintiffs filed the Lawsuit against Defendant, on behalf of themselves and anyone whose personally identifiable and private information was potentially impacted as a result of this Data Security Incident.

On or around February 9, 2024, Rödl Management was alerted that suspicious activity on its network systems was occurring. Defendant subsequently launched an investigation and worked with third-party forensic specialists to determine the full nature and scope of the event. This investigation determined that the unauthorized actor was potentially able to access information belonging to Plaintiffs and Settlement Class Members in Defendant’s systems between approximately January 30th, 2024, and February 9th, 2024. After reviewing the potentially impacted data, Defendant confirmed that certain personally identifiable and private information, including full names, Social Security numbers, dates of birth, and financial account information, was included in the impacted data. Rödl Management notified Plaintiffs and the Settlement Class about this Data Security Incident on or about April 2, 2025. This Lawsuit was subsequently filed, asserting claims against Defendant relating to this Data Security Incident. Defendant denies any wrongdoing.

3. Why is there a Settlement?

By agreeing to settle, both sides avoid the cost, disruption, and distraction of further litigation. The Plaintiff, Defendant, and their attorneys believe the proposed Settlement is fair, reasonable, and adequate and, thus, in the best interests for Settlement Class Members. The Court did not decide in favor of the Plaintiff or Defendant. Full details about the proposed Settlement are found in the Settlement Agreement available at www.RMDataSettlement.com.

4. Why is this a class action?

In a class action, one or more people called a “Class Representative” sue on behalf of all people who have similar claims. All of these people together are the “Settlement Class” or “Settlement Class Members.”

5. How do I know if I am included in the Settlement?

You are included in the Settlement if the Defendant identified you as being among those individuals impacted by this Data Security Incident, including all who were sent a notice of this Data Security Incident. Some limited exclusions apply and can be found in the Settlement Agreement available at www.RMDataSettlement.com and in Section 1 above. If you are not sure whether you are included as a Settlement Class Member, or have any other questions about the Settlement, visit www.RMDataSettlement.com, call toll-free at 855-401-8288, or write to Rödl Management Data Security Incident, c/o Analytics Consulting LLC, P.O. Box 2002, Chanhassen, MN 55317-2002.

THE SETTLEMENT BENEFITS

6. What does this Settlement provide?

The proposed Settlement will provide the following benefits to Settlement Class Members:

Claim Category A - Compensation for Documented Ordinary Losses: All Settlement Class Members will be eligible for compensation for unreimbursed ordinary losses, as defined below, up to a total of four hundred dollars (\$400.00) per claimant, upon submission of a valid Claim Form and supporting documentation, if applicable. Ordinary losses may include (i) out-of-pocket expenses that were actually incurred and plausibly arose as a result of this Data Security Incident, including bank fees, long distance phone charges, cell phone charges (only if charged by the minute), data charges (only if charged based on the amount of data used), postage, or gasoline for local travel; (ii) fees for credit reports, credit monitoring, or other identity theft insurance product purchased between January 30, 2024 and August 3, 2026; and (c) up to four (4) hours of lost time spent dealing with this Data Security Incident, compensated at a rate of twenty dollars per hour (\$20/hour), if at least one (1) full hour was spent dealing with this Data Security Incident, provided that the claimant certifies that the lost time was spent in response to this Data Security Incident, and provides a description of the time spent as set out in the Claim Form. The maximum amount any one claimant may recover under Claim Category A is four hundred dollars (\$400.00).

Claim Category B - Compensation for Documented Extraordinary Losses: Settlement Class Members will be eligible for compensation for extraordinary losses, including proven actual monetary losses, upon submission of a valid Claim Form, provided that: (i) the loss is an actual, documented, and unreimbursed monetary loss arising from fraud or identity theft; (ii) the loss from fraud or misuse was more likely than not caused by this Data Security Incident; (iii) the actual misuse or fraud loss is not already covered by one or more of the ordinary loss compensation categories under Claim Category A; (iv) the claimant made reasonable efforts to avoid the loss or seek reimbursement for the loss, including, but not limited to, exhaustion of all available credit monitoring insurance and identity theft insurance; and (v) the actual misuse or fraud loss occurred between the date that this Data Security Incident began (January 30, 2024) and August 3, 2026. The maximum amount any one claimant may recover under Claim Category B is four thousand dollars (\$4,000.00).

Alternative Cash Payment: In lieu of the other monetary benefits, Settlement Class Members may elect to receive an Alternative Cash Payment of fifty dollars (\$50.00) upon submission of a valid Claim Form.

Credit Monitoring: All Settlement Class Members may claim three years of credit monitoring services upon submission of a valid Claim Form. If the Settlement is ultimately approved, Settlement Class Members making a claim for the credit monitoring will be provided with a code required to activate the credit monitoring. The credit monitoring will provide Settlement Class Members with three (3) years of single-bureau credit monitoring.

Note: The monetary recovery of the Settlement Class set forth above is subject to an Aggregate Cap of five hundred thousand dollars (\$500,000.00). Payments to Settlement Class Members who submit a valid Claim, for documented or attested losses, and the alternative cash payment, shall be reduced on a *pro rata* basis according to the number of Claims made if the total exceeds the overall \$500,000.00 Aggregate Cap. The monetary recovery of the Settlement Class for the Alternative Cash Payment is subject to a 5% maximum cap. Payments to Settlement Class Members who submit a valid Claim for an Alternative Cash Payment shall be reduced on a *pro rata* basis according to the number of Claims made if the percentage of Class Members who submit a valid claim exceeds 5%.

Remedial Relief: Defendant agrees to take reasonable measures to secure and keep confidential the Private Information still in its possession. Defendant agrees to pay for such remedial costs separate and apart from other settlement benefits.

7. How to submit a claim?

All claims will be reviewed by the Claims Administrator for completeness and plausibility. You must file a Claim Form to get money from the proposed Settlement. Claim Forms must be submitted online by **August 3, 2026** or postmarked no later than **August 3, 2026**. You can submit an online claim or download a Claim Form at www.RMDataSettlement.com, or you can call the Claims Administrator toll-free at 855-401-8288 for a Claim Form.

8. What am I giving up as part of the Settlement?

If you stay in the Settlement Class, you will be eligible to receive benefits, but you will not be able to sue Rödl Management and its Related Entities, and each of their past or present parents, subsidiaries, divisions, and related or affiliated entities, and each of their respective predecessors, successors, assigns, owners, directors, officers, employees, principals, agents, attorneys, insurers, and reinsurers (collectively “Released Person”) regarding the claims in this case.

The Settlement Agreement, which includes all provisions and definitions about settled claims, releases, and Released Persons, is available at www.RMDataSettlement.com.

The only way to keep the right to sue is to exclude yourself (*see* Question 10), otherwise you will be included in the Settlement Class, and, if the Settlement is approved, you give up the right to sue for the claims in this case.

9. Will the Class Representatives receive compensation?

Yes. The Class Representatives will receive a service award of up to \$2,500, to compensate them for their services and efforts in bringing the Lawsuit. The Court will make the final decision as to the amount, if any, to be paid to the Class Representatives.

EXCLUDE YOURSELF

10. How do I exclude myself from the Settlement?

If you do not want to be included in the Settlement, you must send a timely written request for exclusion, stating your full name, address, and telephone number. Your request for exclusion must be personally signed by you and contain your original signature (or the original signature of a person previously authorized by law, such as a trustee, guardian, or person acting under power of attorney to act on your behalf with respect to a claim or right, such as those in the Lawsuit). Your request must also clearly manifest your intent to be excluded from the Settlement Class, to be excluded from the Settlement, not to participate in the Settlement, and/or to waive all rights to the benefits of the Settlement.

Your written request for exclusion must be postmarked no later than **July 3, 2026** to:

Rödl Management Data Security Incident
c/o Analytics Consulting LLC
P.O. Box 2002
Chanhassen, MN 55317-2002

Instructions on how to submit a request for exclusion are available at www.RMDataSettlement.com or from the Claims Administrator by calling 855-401-8288.

If you exclude yourself, you will not be able to receive any cash benefit or credit monitoring from the Settlement, and you cannot object to the Settlement at the Final Approval Hearing. You will not be legally bound by anything that happens in the Lawsuit, and you will keep your right to sue Defendant on your own for the claims that this Settlement resolves.

11. If I do not exclude myself, can I sue later?

No. If you do not exclude yourself from the Settlement, and the Settlement is approved by the Court, you forever give up the right to sue the Released Persons (listed in Question 8) for the claims this Settlement resolves.

12. What happens if I do nothing at all?

If you do nothing, you will be bound by the Settlement if the Court approves it, you will not get any money or credit monitoring services from the Settlement, you will not be able to start or proceed with a lawsuit, or be part of any other lawsuit against the Released Parties (listed in Question 8) about the settled claims in this case at any time.

THE LAWYERS REPRESENTING YOU

13. Do I have a lawyer in the case?

Yes. The Court has appointed Casondra Turner, Esquire of MILBERG, PLLC (called “Settlement Class Counsel”) to represent the interests of all Settlement Class Members in this case. You will not be charged for these lawyers. If you want to be represented by your own lawyer, you may hire one at your own expense.

14. How will the lawyers be paid?

Settlement Class Counsel will apply to the Court for an award of combined attorneys’ fees, costs, and expenses in an amount not to exceed \$200,000. A copy of Class Counsel’s Motion for Attorneys’ Fees, Costs, Expenses, and Service Award for Class Representative will be posted on the Settlement Website, www.RMDataSettlement.com, before the Final Approval Hearing. The Court will make the final decisions as to the amounts to be paid to Settlement Class Counsel and may award less than the amount requested by Settlement Class Counsel.

OBJECTING TO THE SETTLEMENT

15. How do I tell the Court that I do not like the Settlement?

If you want to tell the Court that you do not agree with the proposed Settlement or some part of it, you must file an objection with the Court telling it why you do not think the Settlement should be approved.

For a written objection to be considered by the Court, the objection must also set forth:

- a) the objecting Class Member’s full name, current address, telephone number, and email address (if any);
- b) the objection Settlement Class Member’s original signature;
- c) information identifying the objector as a Settlement Class Member, including proof that the objector is within the Settlement Class;
- d) all grounds for the objection, including by any legal support for the objection that the objector believes applicable;
- e) the identity of all counsel representing the objector;
- f) whether the objector and/or his or her counsel will appear at the Final Approval Hearing and;
- g) the signature of the objector’s duly authorized attorney or duly authorized representative (if any), along with documentation setting forth such representation.

Your Objection must be filed with the Clerk of the Court no later than **July 3, 2026**.

In addition, you must concurrently mail or hand deliver a copy of your objection to Settlement Class Counsel and Defendant’s Counsel, postmarked no later than **July 3, 2026**.

SETTLEMENT CLASS COUNSEL	DEFENDANT’S COUNSEL
Casondra Turner MILBERG, PLLC 260 Peachtree Street NW, Suite 2200 Atlanta, GA 30303 Tel: (866) 252-0878	Paulyne Gardner MULLEN COUGHLIN LLC 426 W. Lancaster Avenue, Suite 200 Devon, PA 19333 Tel: (267) 930-4770

In addition, if the objecting Settlement Class Member intends to appear at the Final Approval Hearing, either with or without counsel, he or she must also file with the Court, and mail or hand-deliver to Settlement Class Counsel and Defendant’s

Counsel, a notice of appearance no later than **July 3, 2026**. If the objecting Settlement Class Member intends to appear at the Final Approval Hearing through counsel, the notice of appearance filed with the Court must also:

- a) Identify the attorney(s) representing the objector who will appear at the Final Approval Hearing;
- b) Include each such attorney's name, address, phone number, email address, state bar(s) to which counsel is admitted, as well as associated state bar numbers;
- c) Include a list identifying all objections such counsel has filed to class action settlements in the past three (3) years, the results of each objection, any court opinions ruling on the objections, and any sanctions issued by a court in connection with objections filed by such attorney; and
- d) If the objecting Settlement Class Member intends to request permission from the Court to call witnesses at the Final Approval Hearing, the objecting Settlement Class Member must provide a list of any such witnesses together with a brief summary of each witness's expected testimony at least thirty (30) days before the Final Approval Hearing.

If you do not submit your objection with all requirements, or if your objection is not received by **July 3, 2026**, you will be considered to have waived all Objections and will not be entitled to speak at the Final Approval Hearing.

16. What is the difference between objecting and asking to be excluded?

Objecting is simply telling the Court that you don't like something about the Settlement. You can object only if you stay in the Settlement Class. Excluding yourself is telling the Court that you don't want to be part of the Settlement Class. If you exclude yourself, you have no basis to object because the Settlement no longer affects you.

THE FINAL APPROVAL HEARING

17. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Final Approval Hearing on **August 7, 2026, at 1:00 pm ET** via Zoom. The hearing may be moved to a different date, time, or location without additional notice, so it is recommended that you periodically check www.RMDDataSettlement.com for updated information.

At the hearing, the Court will consider whether the proposed Settlement is fair, reasonable, adequate, and is in the best interests of Settlement Class Members, and if it should be finally approved. If there are valid objections, the Court will consider them and will listen to people who have asked to speak at the hearing if the request was made properly. The Court will also consider the award of attorneys' fees, costs, and expenses to Settlement Class Counsel and the request for a Service Award to the Class Representatives.

18. Do I have to come to the hearing?

No. You are not required to come to the Final Approval Hearing. However, you are welcome to attend the hearing at your own expense.

If you submit an Objection, you do not have to come to the hearing to talk about it. If your objection was submitted properly and on time, the Court will consider it. You also may pay your own lawyer to attend the Final Approval Hearing, but that is not necessary. However, you must follow the requirements for making objections in Question 15, including the requirements for making appearances at the hearing.

19. May I speak at the hearing?

Yes. You can speak at the Final Approval Hearing, but you must ask the Court for permission. To request permission to speak, you must file an objection according to the instructions in Question 15, including all the information required for you to make an appearance at the hearing. You cannot speak at the hearing if you exclude yourself from the Settlement.

DO NOTHING

20. What happens if I do nothing?

If you do nothing, you will not get any money or credit monitoring from the Settlement, you will not be able to sue for the claims in this case, and you release the claims against Defendants and the Released Parties described in Question No. 8.

GET MORE INFORMATION

21. How do I get more information about the Settlement?

This is only a summary of the proposed Settlement. If you want additional information about this lawsuit, including a copy of the Settlement Agreement, the Complaint, the Court's Preliminary Approval Order, Settlement Class Counsel's Motion for Attorneys' Fees, Costs, Expenses, and Service Award for Class Representative, and more, please visit www.RMDataSettlement.com or call 855-401-8288. You may also contact the Claims Administrator at:

Rödl Management Data Security Incident
c/o Analytics Consulting LLC
P.O. Box 2002
Chanhassen, MN 55317-2002

PLEASE DO NOT ADDRESS ANY QUESTIONS ABOUT THE SETTLEMENT OR LITIGATION TO THE CLERK OF THE COURT, THE JUDGE, DEFENDANT, OR DEFENDANT'S COUNSEL.